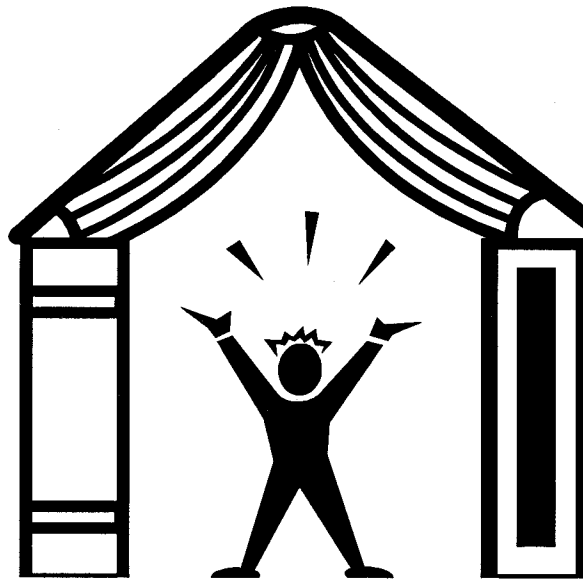


Iberville Parish
School Board



Master Salary
Schedules

For Fiscal Year
2008-2009

Revised August 2008

**Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009**

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**Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009**

Teacher Salary Schedule (TSS)

Years of Service	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education	Ph. D. or Ed. D. Degree
0	\$46,024	\$46,819	\$47,819	\$48,819	\$49,819
1	\$46,524	\$47,419	\$48,519	\$49,619	\$50,719
2	\$47,024	\$48,019	\$49,219	\$50,419	\$51,619
3	\$47,524	\$48,619	\$49,919	\$51,219	\$52,519
4	\$48,024	\$49,219	\$50,619	\$52,019	\$53,419
5	\$48,524	\$49,819	\$51,319	\$52,819	\$54,319
6	\$49,024	\$50,419	\$52,019	\$53,619	\$55,219
7	\$49,524	\$51,019	\$52,719	\$54,419	\$56,119
8	\$50,024	\$51,619	\$53,419	\$55,219	\$57,019
9	\$50,524	\$52,219	\$54,119	\$56,019	\$57,919
10	\$51,024	\$52,819	\$54,819	\$56,819	\$58,819
11	\$51,524	\$53,419	\$55,519	\$57,619	\$59,719
12	\$52,024	\$54,019	\$56,219	\$58,419	\$60,619
13	\$52,524	\$54,619	\$56,919	\$59,219	\$61,519
14	\$53,024	\$55,219	\$57,619	\$60,019	\$62,419
15	\$53,524	\$55,819	\$58,319	\$60,819	\$63,319
16	\$54,024	\$56,419	\$59,019	\$61,619	\$64,219
17	\$54,524	\$57,019	\$59,719	\$62,419	\$65,119
18	\$55,024	\$57,619	\$60,419	\$63,219	\$66,019
19	\$55,524	\$58,219	\$61,119	\$64,019	\$66,919
20	\$56,024	\$58,819	\$61,819	\$64,819	\$67,819
20+	\$56,024	\$58,819	\$61,819	\$64,819	\$67,819

Includes Librarians and Speech Therapists

Iberville Parish School Board
 Master Salary Schedules
 For Fiscal Year 2008-2009

Administrative Salary Schedule

The salaries for the following positions are based on a multiple of the TSS:

Multiple - based on Number of Teachers		
<25	25-39	40+

SUPERINTENDENT (Per Contract)

PRINCIPALS (12 MONTHS):

HIGH SCHOOLS (Grades K-12, 7-12, 9-12, and Alt. School)	1.500	1.525	1.550
MIDDLE SCHOOLS (Grades K-8, 5-8)	1.425	1.450	1.500
ELEMENTARY SCHOOLS (Grades K-4, K-6)	1.400	1.425	1.475

ASSISTANT PRINCIPALS AND ASSISTANT DIRECTORS (10 MONTHS):

HIGH SCHOOLS (Grades K-12*, 7-12, 9-12, and Alt. School)	1.200	1.225	1.250
MIDDLE SCHOOLS (Grades K-8, 5-8)	1.161	1.175	1.200
ELEMENTARY SCHOOLS (Grades K-4, K-6, K-12*)	1.161	1.171	1.185

*K-12 Elementary School Assistant Principals must perform the same after hours duties as K-12 High School Assistant Principals to be eligible for the High School Factor. Otherwise, their factor will be 1.161

OTHER POSITIONS:

	Months Worked	Multiple
CENTRAL OFFICE SUPERVISOR	12	1.550
COMMUNITY LEARNING CENTER DIRECTOR	12	1.374
CHILD SEARCH COORDINATOR	12	1.333
INSTRUCTIONAL TECHNOLOGY COORDINATOR	12	1.333
READING CONTENT LEADER	12	1.333
TECHNOLOGY FACILITATOR	12	1.333
TITLE I COORDINATING TEACHER	12	1.333
SCHOOL FACILITATOR	11	1.222
EDUCATIONAL DIAGNOSTICIAN	10	1.200
PSYCHOLOGIST	10	1.200
SOCIAL WORKER	10	1.200
GUIDANCE COUNSELOR-HIGH SCHOOL (GRADES K-12, 7-12, 9-12, & Alt.)	10.5	1.175
GUIDANCE COUNSELOR-ELEM SCHOOL (GRADES K-4, K-6, K-8, & 5-8)	10	1.125
DRUG-FREE SCHOOLS COORDINATOR / HOMELESS LIASON	10	1.148
BEHAVIOR INTERVENTIONIST	10	1.111
READING CONTENT TEACHER	10	1.111
TRANSITION COORDINATOR	10	1.111
ITINERANT CONNECTED TECH COORDINATOR	10	1.111

Iberville Parish School Board
 Master Salary Schedules
 For Fiscal Year 2008-2009

Coaching Supplements

Except as noted below*, coaches will receive a base supplement of 11% of the TSS, plus the following:

Asst. Baseball	2%	
Asst. Basketball	3%	
Asst. Football	3%	
Asst. Jr. High	1%	for each additional sport beyond one (1) sport coached
Asst. Softball	2%	
Asst. Track	2%	
Asst. Volleyball	2%	
Athletic Director	4%	
Cross-Country	1%	
Head Baseball	4%	
Head Basketball	5%	
Head Football	5%	
Head Golf	2%	
Head Jr. High	2%	
Head Softball	4%	
Head Tennis	2%	
Head Track	4%	
Head Volleyball	4%	
Wrestling	2%	
Maximum - Athletic Director	22%	
Maximum - All Other High School	20%	
Maximum - Jr. High	15%	
Maximum - Asst. Jr. High	13%	

* Coaches who coach only one sport on the High School Level will be paid one-half (1/2) of the base supplement

* The following was adopted by the Board at the June 11, 2008 School Board Meeting:

1. All newly hired coaches are required to have a CDL License prior to the beginning of the 2008-2009 School Year.
 (Mandatory for employment as a coach in Iberville Parish)
2. Currently employees are encouraged to obtain a CDL License. Failure to obtain a license would result in a 3% forfeiture of their coaching stipend.

Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009

Band Directors' Supplements

Years of Experience	Sr. High with Football Halftime Shows	Other Band Directors
0	\$2,141	\$1,831
1	\$2,141	\$1,831
2	\$2,181	\$1,877
3	\$2,181	\$1,877
4	\$2,219	\$1,914
5	\$2,219	\$1,914
6+	\$2,295	\$1,990

**Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009**

PIPS Increments

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education	Ph. D. or Ed. D. Degree
3	\$1,129	\$1,155	\$1,155	\$1,193	\$1,257
4	\$1,155	\$1,180	\$1,180	\$1,219	\$1,297
5	\$1,180	\$1,219	\$1,225	\$1,266	\$1,337
6	\$1,206	\$1,257	\$1,270	\$1,310	\$1,377
7	\$1,231	\$1,297	\$1,317	\$1,357	\$1,417
8	\$1,257	\$1,337	\$1,364	\$1,404	\$1,457
9	\$1,297	\$1,377	\$1,411	\$1,451	\$1,497
10	\$1,337	\$1,417	\$1,457	\$1,497	\$1,538
11	\$1,437	\$1,457	\$1,504	\$1,544	\$1,578
12	\$1,505	\$1,529	\$1,551	\$1,591	\$1,618
13	\$1,738	\$1,749	\$1,861	\$1,909	\$1,941
14	\$1,738	\$1,894	\$2,016	\$2,068	\$2,103
15	\$1,872	\$2,040	\$2,171	\$2,227	\$2,265
16	\$1,872	\$2,040	\$2,171	\$2,227	\$2,265
17	\$1,872	\$2,040	\$2,171	\$2,227	\$2,265
18	\$2,273	\$2,477	\$2,637	\$2,705	\$2,750
19	\$2,273	\$2,477	\$2,637	\$2,705	\$2,750
20	\$2,273	\$2,477	\$2,637	\$2,705	\$2,750
21	\$2,674	\$2,915	\$3,102	\$3,182	\$3,235
22	\$2,674	\$2,915	\$3,102	\$3,182	\$3,235
23	\$2,674	\$2,915	\$3,102	\$3,182	\$3,235
24	\$2,674	\$2,915	\$3,102	\$3,182	\$3,235
25+	\$3,075	\$3,352	\$3,567	\$3,659	\$3,721

Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009

Based on 12 months per year, less than 12 months is pro-rated

Grade	STEPS													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
10	\$18,438	\$18,738	\$19,038	\$19,338	\$19,638	\$19,938	\$20,238	\$20,538	\$20,838	\$21,138	\$21,438	\$21,738	\$22,038	\$22,338
11	\$19,192	\$19,492	\$19,792	\$20,092	\$20,392	\$20,692	\$20,992	\$21,292	\$21,592	\$21,892	\$22,192	\$22,492	\$22,792	\$23,092
12	\$19,975	\$20,275	\$20,575	\$20,875	\$21,175	\$21,475	\$21,775	\$22,075	\$22,375	\$22,675	\$22,975	\$23,275	\$23,575	\$23,875
13	\$20,790	\$21,090	\$21,390	\$21,690	\$21,990	\$22,290	\$22,590	\$22,890	\$23,190	\$23,490	\$23,790	\$24,090	\$24,390	\$24,690
14	\$21,661	\$21,961	\$22,261	\$22,561	\$22,861	\$23,161	\$23,461	\$23,761	\$24,061	\$24,361	\$24,661	\$24,961	\$25,261	\$25,561
15	\$22,559	\$22,859	\$23,159	\$23,459	\$23,759	\$24,059	\$24,359	\$24,659	\$24,959	\$25,259	\$25,559	\$25,859	\$26,159	\$26,459
16	\$23,518	\$23,818	\$24,118	\$24,418	\$24,718	\$25,018	\$25,318	\$25,618	\$25,918	\$26,218	\$26,518	\$26,818	\$27,118	\$27,418
17	\$24,505	\$24,805	\$25,105	\$25,405	\$25,705	\$26,005	\$26,305	\$26,605	\$26,905	\$27,205	\$27,505	\$27,805	\$28,105	\$28,405
18	\$25,549	\$25,849	\$26,149	\$26,449	\$26,749	\$27,049	\$27,349	\$27,649	\$27,949	\$28,249	\$28,549	\$28,849	\$29,149	\$29,449
19	\$26,653	\$26,953	\$27,253	\$27,553	\$27,853	\$28,153	\$28,453	\$28,753	\$29,053	\$29,353	\$29,653	\$29,953	\$30,253	\$30,553
20	\$27,813	\$28,113	\$28,413	\$28,713	\$29,013	\$29,313	\$29,613	\$29,913	\$30,213	\$30,513	\$30,813	\$31,113	\$31,413	\$31,713
21	\$29,033	\$29,333	\$29,633	\$29,933	\$30,233	\$30,533	\$30,833	\$31,133	\$31,433	\$31,733	\$32,033	\$32,333	\$32,633	\$32,933
22	\$30,310	\$30,610	\$30,910	\$31,210	\$31,510	\$31,810	\$32,110	\$32,410	\$32,710	\$33,010	\$33,310	\$33,610	\$33,910	\$34,210
23	\$31,645	\$31,945	\$32,245	\$32,545	\$32,845	\$33,145	\$33,445	\$33,745	\$34,045	\$34,345	\$34,645	\$34,945	\$35,245	\$35,545
24	\$33,067	\$33,367	\$33,667	\$33,967	\$34,267	\$34,567	\$34,867	\$35,167	\$35,467	\$35,767	\$36,067	\$36,367	\$36,667	\$36,967
25	\$34,549	\$34,849	\$35,149	\$35,449	\$35,749	\$36,049	\$36,349	\$36,649	\$36,949	\$37,249	\$37,549	\$37,849	\$38,149	\$38,449
26	\$36,117	\$36,417	\$36,717	\$37,017	\$37,317	\$37,617	\$37,917	\$38,217	\$38,517	\$38,817	\$39,117	\$39,417	\$39,717	\$40,017
27	\$37,771	\$38,071	\$38,371	\$38,671	\$38,971	\$39,271	\$39,571	\$39,871	\$40,171	\$40,471	\$40,771	\$41,071	\$41,371	\$41,671
28	\$39,483	\$39,783	\$40,083	\$40,383	\$40,683	\$40,983	\$41,283	\$41,583	\$41,883	\$42,183	\$42,483	\$42,783	\$43,083	\$43,383
29	\$41,241	\$41,541	\$41,841	\$42,141	\$42,441	\$42,741	\$43,041	\$43,341	\$43,641	\$43,941	\$44,241	\$44,541	\$44,841	\$45,141
30	\$43,198	\$43,498	\$43,798	\$44,098	\$44,398	\$44,698	\$44,998	\$45,298	\$45,598	\$45,898	\$46,198	\$46,498	\$46,798	\$47,098
31	\$45,201	\$45,501	\$45,801	\$46,101	\$46,401	\$46,701	\$47,001	\$47,301	\$47,601	\$47,901	\$48,201	\$48,501	\$48,801	\$49,101
32	\$47,321	\$47,621	\$47,921	\$48,221	\$48,521	\$48,821	\$49,121	\$49,421	\$49,721	\$50,021	\$50,321	\$50,621	\$50,921	\$51,221
33	\$49,528	\$49,828	\$50,128	\$50,428	\$50,728	\$51,028	\$51,328	\$51,628	\$51,928	\$52,228	\$52,528	\$52,828	\$53,128	\$53,428
34	\$51,820	\$52,120	\$52,420	\$52,720	\$53,020	\$53,320	\$53,620	\$53,920	\$54,220	\$54,520	\$54,820	\$55,120	\$55,420	\$55,720
35	\$54,230	\$54,530	\$54,830	\$55,130	\$55,430	\$55,730	\$56,030	\$56,330	\$56,630	\$56,930	\$57,230	\$57,530	\$57,830	\$58,130
36	\$56,785	\$57,085	\$57,385	\$57,685	\$57,985	\$58,285	\$58,585	\$58,885	\$59,185	\$59,485	\$59,785	\$60,085	\$60,385	\$60,685
37	\$59,485	\$59,785	\$60,085	\$60,385	\$60,685	\$60,985	\$61,285	\$61,585	\$61,885	\$62,185	\$62,485	\$62,785	\$63,085	\$63,385
38	\$62,301	\$62,601	\$62,901	\$63,201	\$63,501	\$63,801	\$64,101	\$64,401	\$64,701	\$65,001	\$65,301	\$65,601	\$65,901	\$66,201
39	\$65,261	\$65,561	\$65,861	\$66,161	\$66,461	\$66,761	\$67,061	\$67,361	\$67,661	\$67,961	\$68,261	\$68,561	\$68,861	\$69,161

Iberville Parish School Board
 Master Salary Schedules
 For Fiscal Year 2008-2009

Bus Drivers and Attendants Salary Schedule

Number of Day Worked: 180

<u>Years of Experience</u>	Bus	
	Drivers	Attendants
0	\$19,380	\$11,093
1	\$19,659	\$11,282
2	\$19,938	\$11,472
3	\$20,218	\$11,659
4	\$20,496	\$11,863
5	\$20,776	\$12,065
6	\$21,054	\$12,269
7	\$21,334	\$12,487
8	\$21,613	\$12,705
9	\$21,892	\$12,922
10	\$22,378	\$13,154
11	\$22,877	\$13,421
12	\$23,389	\$13,696
13+		\$13,977

**Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009
Central Office Staff Salary Schedule**

Step	Executive Director \$2,000	CFO \$1,540	Accounting Supervisor Grade 33	SIS Coord/ Exec. Sec. Grade 32	Data Proc. Mgr. Grade 30	Property Ctrl. Coord. Grade 24	Account Clerk III Grade 24
1	\$91,585	\$81,585	\$49,528	\$47,321	\$43,198	\$33,067	\$33,067
2	\$93,585	\$83,125	\$50,228	\$48,021	\$43,898	\$33,567	\$33,567
3	\$95,585	\$84,665	\$50,928	\$48,721	\$44,598	\$34,067	\$34,067
4	\$97,585	\$86,205	\$51,628	\$49,421	\$45,298	\$34,567	\$34,567
5	\$99,585	\$87,745	\$52,328	\$50,121	\$45,998	\$35,067	\$35,067
6	\$101,585	\$89,285	\$53,028	\$50,821	\$46,698	\$35,567	\$35,567
7	\$103,585	\$90,825	\$53,728	\$51,521	\$47,398	\$36,067	\$36,067
8	\$105,585	\$92,365	\$54,428	\$52,221	\$48,098	\$36,567	\$36,567
9	\$107,585	\$93,905	\$55,128	\$52,921	\$48,798	\$37,067	\$37,067
10	\$109,585	\$95,445	\$55,828	\$53,621	\$49,498	\$37,567	\$37,567
11	\$111,585	\$96,985	\$56,528	\$54,321	\$50,198	\$38,067	\$38,067
12	\$113,585	\$98,525	\$57,228	\$55,021	\$50,898	\$38,567	\$38,567
13	\$115,585	\$100,065	\$57,928	\$55,721	\$51,598	\$39,067	\$39,067
14	\$117,585	\$101,605	\$58,628	\$56,421	\$52,298	\$39,567	\$39,567

Step	Secretary III Grade 22	Secretary II Grade 21	Account Clerk II Grade 21	Secretary I Grade 18	Account Clerk I Grade 18	Recept. hired before 12/1/91 Grade 16	Receptionist Grade 15
1	\$30,310	\$29,033	\$29,033	\$25,549	\$25,549	\$23,518	\$22,559
2	\$30,810	\$29,533	\$29,533	\$25,949	\$25,949	\$23,918	\$22,959
3	\$31,310	\$30,033	\$30,033	\$26,349	\$26,349	\$24,318	\$23,359
4	\$31,810	\$30,533	\$30,533	\$26,749	\$26,749	\$24,718	\$23,759
5	\$32,310	\$31,033	\$31,033	\$27,149	\$27,149	\$25,118	\$24,159
6	\$32,810	\$31,533	\$31,533	\$27,549	\$27,549	\$25,518	\$24,559
7	\$33,310	\$32,033	\$32,033	\$27,949	\$27,949	\$25,918	\$24,959
8	\$33,810	\$32,533	\$32,533	\$28,349	\$28,349	\$26,318	\$25,359
9	\$34,310	\$33,033	\$33,033	\$28,749	\$28,749	\$26,718	\$25,759
10	\$34,810	\$33,533	\$33,533	\$29,149	\$29,149	\$27,118	\$26,159
11	\$35,310	\$34,033	\$34,033	\$29,549	\$29,549	\$27,518	\$26,559
12	\$35,810	\$34,533	\$34,533	\$29,949	\$29,949	\$27,918	\$26,959
13	\$36,310	\$35,033	\$35,033	\$30,349	\$30,349	\$28,318	\$27,359
14	\$36,810	\$35,533	\$35,533	\$30,749	\$30,749	\$28,718	\$27,759

Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009

Custodian and Head Custodian Salary Schedule

Step	Head Custodian Grade 18	Custodian II Grade 14
1	\$25,549	\$21,661
2	\$25,949	\$21,961
3	\$26,349	\$22,261
4	\$26,749	\$22,561
5	\$27,149	\$22,861
6	\$27,549	\$23,161
7	\$27,949	\$23,461
8	\$28,349	\$23,761
9	\$28,749	\$24,061
10	\$29,149	\$24,361
11	\$29,549	\$24,661
12	\$29,949	\$24,961
13	\$30,349	\$25,261
14	\$30,749	\$25,561

Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009

Housekeeper (Sweeper) Salary Schedule

Step	Grade 12 21 Hours/Wk, 260 Days 12 Months
1	\$12,269
2	\$12,482
3	\$12,696
4	\$12,924
5	\$13,153
6	\$13,381
7	\$13,625
8	\$13,869
9	\$14,128
10	\$14,386
11	\$14,645
12	\$14,950
13	\$15,263
14	\$15,583

**Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009**

Maintenance Staff Salary Schedule

Step	Maintenance Supervisor Grade 32	Custodial Supervisor Grade 25	Maint. Energy Manager Grade 24	HVAC & Maint. Elect. Grade 24	Maintenance Carp/Plumber Grade 24	Computer Technician Grade 23	Grounds Foreman Grade 23
1	\$47,321	\$34,549	\$33,067	\$33,067	\$33,067	\$31,645	\$31,645
2	\$48,021	\$35,149	\$33,567	\$33,567	\$33,567	\$32,145	\$32,145
3	\$48,721	\$35,749	\$34,067	\$34,067	\$34,067	\$32,645	\$32,645
4	\$49,421	\$36,349	\$34,567	\$34,567	\$34,567	\$33,145	\$33,145
5	\$50,121	\$36,949	\$35,067	\$35,067	\$35,067	\$33,645	\$33,645
6	\$50,821	\$37,549	\$35,567	\$35,567	\$35,567	\$34,145	\$34,145
7	\$51,521	\$38,149	\$36,067	\$36,067	\$36,067	\$34,645	\$34,645
8	\$52,221	\$38,749	\$36,567	\$36,567	\$36,567	\$35,145	\$35,145
9	\$52,921	\$39,349	\$37,067	\$37,067	\$37,067	\$35,645	\$35,645
10	\$53,621	\$39,949	\$37,567	\$37,567	\$37,567	\$36,145	\$36,145
11	\$54,321	\$40,549	\$38,067	\$38,067	\$38,067	\$36,645	\$36,645
12	\$55,021	\$41,149	\$38,567	\$38,567	\$38,567	\$37,145	\$37,145
13	\$55,721	\$41,749	\$39,067	\$39,067	\$39,067	\$37,645	\$37,645
14	\$56,421	\$42,349	\$39,567	\$39,567	\$39,567	\$38,145	\$38,145

Step	Maintenance Mechanic Grade 22	Food Service Util Repairmn Grade 20	Jr. Maint. Mechanic Grade 18	Whseman / Truck Driver Grade 15	Maintenance Helper Grade 15	Mower Operator Grade 15
1	\$30,310	\$27,813	\$25,549	\$22,559	\$22,559	\$22,559
2	\$30,810	\$28,313	\$25,949	\$22,959	\$22,959	\$22,959
3	\$31,310	\$28,813	\$26,349	\$23,359	\$23,359	\$23,359
4	\$31,810	\$29,313	\$26,749	\$23,759	\$23,759	\$23,759
5	\$32,310	\$29,813	\$27,149	\$24,159	\$24,159	\$24,159
6	\$32,810	\$30,313	\$27,549	\$24,559	\$24,559	\$24,559
7	\$33,310	\$30,813	\$27,949	\$24,959	\$24,959	\$24,959
8	\$33,810	\$31,313	\$28,349	\$25,359	\$25,359	\$25,359
9	\$34,310	\$31,813	\$28,749	\$25,759	\$25,759	\$25,759
10	\$34,810	\$32,313	\$29,149	\$26,159	\$26,159	\$26,159
11	\$35,310	\$32,813	\$29,549	\$26,559	\$26,559	\$26,559
12	\$35,810	\$33,313	\$29,949	\$26,959	\$26,959	\$26,959
13	\$36,310	\$33,813	\$30,349	\$27,359	\$27,359	\$27,359
14	\$36,810	\$34,313	\$30,749	\$27,759	\$27,759	\$27,759

Iberville Parish School Board
 Master Salary Schedules
 For Fiscal Year 2008-2009

School Food Service Staff Salary Schedule

Step	Prorated for 9 months (180 Days) worked						
	Grade 23 Field Mgr/ Computer Operator (11 Months)	Grade 24 Multi-area Food Service Manager	Grade 22 Food Service Manager w/Degree	Grade 21 Food Service Manager w/out Degree	Grade 15 Food Service Worker w/Degree	Grade 14 Food Service Worker w/out Degree	Grade 14 Food Service Worker 21 hrs/wk
1	\$29,212	\$25,261	\$23,670	\$22,711	\$17,857	\$17,182	\$10,802
2	\$29,851	\$25,805	\$24,171	\$23,191	\$18,205	\$17,510	\$10,974
3	\$30,515	\$26,372	\$24,672	\$23,670	\$18,576	\$17,857	\$11,157
4	\$31,180	\$26,960	\$25,194	\$24,171	\$18,945	\$18,205	\$11,339
5	\$31,874	\$27,549	\$25,738	\$24,672	\$19,316	\$18,576	\$11,534
6	\$32,591	\$28,157	\$26,282	\$25,194	\$19,707	\$18,945	\$11,727
7	\$33,310	\$28,789	\$26,849	\$25,738	\$20,100	\$19,316	\$11,921
8	\$34,055	\$29,421	\$27,437	\$26,282	\$20,514	\$19,707	\$12,126
9	\$34,828	\$30,073	\$28,024	\$26,849	\$20,925	\$20,100	\$12,334
10	\$35,599	\$30,749	\$28,634	\$27,437	\$21,362	\$20,514	\$12,549
11	\$36,397	\$31,445	\$29,266	\$28,024	\$21,797	\$20,925	\$12,767
12	\$37,245	\$32,174	\$29,936	\$28,663	\$22,281	\$21,389	\$13,025
13	\$38,114	\$32,921	\$30,623	\$29,319	\$22,777	\$21,861	\$13,289
14	\$39,006	\$33,686	\$31,327	\$29,990	\$23,285	\$22,347	\$13,560

Iberville Parish School Board
 Master Salary Schedules
 For Fiscal Year 2008-2009

School Nurse and LA4 Resource Coordinator Salary Schedule

Years of <u>Experience</u>	<u>School Nurse</u> 9 Month / 180 Days	<u>LA 4 Resource Coord</u> 9 Month / 182 Days
0	\$46,024	\$46,024
1	\$46,524	\$46,524
2	\$47,024	\$47,024
3	\$47,524	\$47,524
4	\$48,024	\$48,024
5	\$48,524	\$48,524
6	\$49,024	\$49,024
7	\$49,524	\$49,524
8	\$50,024	\$50,024
9	\$50,524	\$50,524
10	\$51,024	\$51,024
11	\$51,524	\$51,524
12	\$52,024	\$52,024
13	\$52,524	\$52,524
14	\$53,024	\$53,024
15	\$53,524	\$53,524
16	\$54,024	\$54,024
17	\$54,524	\$54,524
18	\$55,024	\$55,024
19	\$55,524	\$55,524
20	\$56,024	\$56,024
20+	\$56,024	\$56,024

Iberville Parish School Board
 Master Salary Schedules
 For Fiscal Year 2008-2009

School Secretary II Salary Schedule - Grade 16
 School Clerical Aide Salary Schedule - Grade 14

Step	School Secretary II		Clerical Aide
	11 Months	10.50 Months	9 Months
	220 Days	210 Days	180 Days
1	\$21,871	\$21,047	\$17,182
2	\$22,321	\$21,477	\$17,510
3	\$22,776	\$21,910	\$17,857
4	\$23,254	\$22,366	\$18,205
5	\$23,733	\$22,824	\$18,576
6	\$24,238	\$23,308	\$18,945
7	\$24,743	\$23,790	\$19,316
8	\$25,276	\$24,298	\$19,707
9	\$25,808	\$24,805	\$20,100
10	\$26,367	\$25,339	\$20,514
11	\$26,925	\$25,872	\$20,925
12	\$27,537	\$26,458	\$21,387
13	\$28,165	\$27,058	\$21,861
14	\$28,808	\$27,674	\$22,346

Prorated based on the number of months worked

Iberville Parish School Board
 Master Salary Schedules
 For Fiscal Year 2008-2009

Teaching Assistant Salary Schedule

Step	Teaching Assistant I Grade 14	Teaching Assistant II Grade 16	Plato Lab Manager Grade 16
1	\$17,182	\$18,576	\$18,576
2	\$17,510	\$18,945	\$18,945
3	\$17,857	\$19,316	\$19,316
4	\$18,205	\$19,707	\$19,707
5	\$18,576	\$20,100	\$20,100
6	\$18,945	\$20,514	\$20,514
7	\$19,316	\$20,925	\$20,925
8	\$19,707	\$21,362	\$21,362
9	\$20,100	\$21,797	\$21,797
10	\$20,514	\$22,254	\$22,254
11	\$20,925	\$22,711	\$22,711
12	\$21,387	\$23,218	\$23,218
13	\$21,861	\$23,737	\$23,737
14	\$22,346	\$24,268	\$24,268

All positions work 180 days

**Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009**

Substitute Pay Scale

	Daily Rate Non-Certified	Daily Rate Certified
TEACHER		
<i>Day by Day</i>		
Non-Degreed	\$75.00	n/a
Bachelor's Degree and above	\$85.00	\$100.00
 <i>Long-Term</i>		
Non-Degreed	\$85.00	n/a
Bachelor's Degree and above	\$95.00	\$110.00

Note: Payment for the first ten (10) consecutive days substituting for a particular teacher will be at the rate of a day-by-day substitute.

Payment will be made according to the long-term substitute schedule beginning with the eleventh (11th) consecutive day substituting for a particular teacher.

BUS DRIVER	\$70.00	n/a
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Note: Computed at 65% of the daily rate of bus driver with 0 years experience

	Hourly Rate
Minimum Wage	
Effective July 1, 2008 to July 23, 2008	\$5.85
Effective July 24, 2008 to June 30, 2009	\$6.55
JANITORS AND SWEEPERS	\$7.37
LUNCHROOM WORKERS	\$7.37
TEACHING ASSISTANTS	\$7.37
SCHOOL SECRETARIES	\$7.37
GCE STUDENT WORKER	
Effective July 1, 2008 to July 23, 2008	\$6.00
Effective July 24, 2008 to June 30, 2009 (Raised to equal the minimum wage)	\$6.55

**Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009**

Other Salary Schedule Items

National Board Certified Teacher:

Will receive a supplement of \$6,000 per year.
(\$5,000 funded by the state, \$1,000 by the School Board)

Board Certified Psychologist/Social Worker:

Will receive a supplement of \$5,000 per year. (Funded by the State)

Maintenance Worker Certifications

Any certified or licensed maintenance employee will receive an additional \$1,000 per year.

Junior Reserve Officer Training Corps (JROTC) Instructor:

Lead instructor

Payment is as stipulated by the United States Marine Corps, plus an annual supplement of \$5,000. This position is for 12 months (240 days).

Assistant instructor

Payment is as stipulated by the United States Marine Corps, plus an annual supplement of \$2,500. This position is for 12 months (240 days).

Month-Days Equivalents:

	<u>Months</u>	<u>Certified Personnel</u>	<u>Non-certified Personnel</u>
	9.0	182	180
	9.5	192	190
	10.0	202	200
	10.5	212	210
	11.0	222	220
JROTC Instructors	12.0	240	240
All others	12.0	260	260

Note: Only 260-day employees earn annual leave.

Payroll cycles are as follows, depending on the number of months worked:

Months Employed	Begins	Ends
9.0, 9.5, 10.0	September 29	August 29
10.5, 11.0	August 29	July 29
12.0	July 29	June 29

**Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009**

Index of Positions

	Months	Days	Vacation	Page
Accounting Clerk I	12.0	260.0	Y	8
Accounting Clerk II	12.0	260.0	Y	8
Accounting Clerk III	12.0	260.0	Y	8
Accounting Supervisor	12.0	260.0	Y	8
Assistant Principal	10.0	202.0	N	2
Band Director's Supplement	n/a	n/a	n/a	4
Behavior Interventionist	10.0	202.0	N	2
Bus Attendant	9.0	180.0	N	7
Bus Driver	9.0	180.0	N	7
Business Manager / CFO	12.0	260.0	Y	8
Carpenter, Maintenance	12.0	260.0	Y	11
Central Office Supervisor	12.0	260.0	Y	2
Child Search Coordinator	12.0	260.0	Y	2
Clerical Aide, School	9.0	180.0	N	14
Coaching Supplement	n/a	n/a	n/a	3
Community Learning Center Director	12.0	260.0	Y	2
Computer Technician	12.0	260.0	Y	11
Custodial Supervisor	12.0	260.0	Y	11
Custodian II	12.0	260.0	Y	9
Data Processing Manager	12.0	260.0	Y	8
Drug-Free Schools Coordinator / Homeless Liaison	10.0	202.0	N	2
Early Childhood Development Aide (Teaching Assistant I)	9.0	180.0	N	15
Educational Diagnostician	10.0	202.0	N	2
Electrician, Maintenance	12.0	260.0	Y	11
Executive Director Special School and Community Projects	12.0	260.0	Y	8
Executive Director Personnel, Curriculum, & Instruction	12.0	260.0	Y	8
Executive Secretary / SIS Coordinator	12.0	260.0	Y	8
Family Literacy Aide (Teaching Assistant I)	9.0	180.0	N	15
Food Service Field Manager	11.0	220.0	N	12
Food Service Multi-Area Manager	9.0	180.0	N	12
Food Service Manager with Degree	9.0	180.0	N	12
Food Service Manager without Degree	9.0	180.0	N	12
Food Service Worker with Degree	9.0	180.0	N	12
Food Service Worker without Degree	9.0	180.0	N	12
Food Service Worker (21 hours)	9.0	180.0	N	12
GCE (Student) Worker	n/a	n/a	N	16
Grounds Foreman	12.0	260.0	Y	11
Guidance Counselors	10/10.5	202.0/212.0	N	2
Head Custodian	12.0	260.0	Y	9
Helper, Maintenance	12.0	260.0	Y	11
Housekeeper (Sweeper)	10.5/12	210.0/260.0	N	10
HVAC Technician, Maintenance	12.0	260.0	Y	11
Instructional Technology Coordinator	12.0	260.0	Y	2
Itinerant Connected Tech Coordinator	10.0	202.0	N	2
JROTC Instructor	12.0	240.0	N	17

Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009

Index of Positions

	Months	Days	Vacation	Page
LA4 Resource Coordinator	9.0	182.0	N	13
Librarian	9.0	182.0	N	1
Library Aide (Teaching Assistant I)	9.0	180.0	N	15
Maid, Office	12.0	260.0	Y	11
Maintenance Energy Manager	12.0	260.0	Y	11
Maintenance Supervisor	12.0	260.0	Y	11
Maintenance Worker Certifications	n/a	n/a	n/a	17
Mechanic, Junior Maintenance	12.0	260.0	Y	11
Mechanic, Maintenance	12.0	260.0	Y	11
Mower Operator	12.0	260.0	Y	11
National Board Certified Teacher	n/a	n/a	n/a	17
Nurse, School	9.0	180.0	N	13
PIP Increments	n/a	n/a	n/a	5
Plato Lab Manager	9.0	180.0	N	15
Plumber, Maintenance	12.0	260.0	Y	11
Principals	12.0	260.0	Y	2
Property Control Coordinator	12.0	260.0	Y	8
Psychologist	10.0	202.0	N	2
Reading Content Leader	12.0	260.0	Y	2
Reading Content Teacher	10.0	202.0	N	2
Receptionist	12.0	260.0	Y	8
School Facilitator	11.0	222.0	N	2
Secretary I	12.0	260.0	Y	8
Secretary II	12.0	260.0	Y	8
Secretary III	12.0	260.0	Y	8
Secretary II, School	10.5/11.0	210.0/220.0	N	14
SIS Coordinator / Executive Secretary	12.0	260.0	Y	8
Social Worker	10.0	202.0	N	2
Special Education Teacher Aide (Teaching Assistant II)	9.0	180.0	N	15
Speech Therapist	9.0	182.0	N	1
Starting Points Aide (Teaching Assistant I)	9.0	180.0	N	15
Step / Grade Scale	n/a	n/a	n/a	6
Substitute Worker	n/a	n/a	n/a	16
Superintendent	12.0	260.0	Y	2
Teacher	9.0	182.0	N	1
Teaching Assistant (I and II)	9.0	180.0	N	15
Technology Facilitator	12.0	260.0	Y	2
Title I Aide (Teaching Assistant I)	9.0	180.0	N	15
Title I Coordinating Teacher	12.0	260.0	Y	2
Transition Coordinator	10.0	202.0	N	2
Truck Driver	12.0	260.0	Y	11
Utility Repairman, Food Service	12.0	260.0	Y	11
Warehouseman	12.0	260.0	Y	11

**Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009**

RAISE HISTORY

<u>Year</u>	<u>Description</u>
1991-92	2/3% sales tax passed
1992-93	Salary schedule not found
1993-94	Support workers received \$600 raise granted by the State
1994-95	No change
1995-96	No change
1996-97	Teachers - \$750 + 5% received from the state Support Workers - 5% Raise
1997-98	Teachers - \$1,000 received from the state; support workers - \$350
1998-99	\$800 received from the state
1999-00	5% - everyone - parish
2000-01	Support workers - \$328.78 separate check (supplement)
2001-02	\$2,060 - MFP Certificated Pay Raise mandated by state \$324.78 Sabbatical savings (supplement - Gayle Pay)
2002-03	\$318.00 Sabbatical savings (supplement - Gayle Pay) \$476.37 Support workers received Oct 2002 separate check (included in salary schedule) 13th check all employees: \$300 + 1 ½% Salary - distribution of sales tax not included in salary schedule
2003-04	\$476 received from state for support workers
2004-05	\$200 - MFP Certificated Pay Raise mandated by state \$245 - Act 778 of 2004 Legislative Session (Gayle Pay)
2005-06	\$1,945 - MFP Certificated Pay Raise mandated by state 3% Raise for support workers
2006-07	\$650 - MFP Certificated Pay Raise mandated by state Teachers - \$1,500 received from the state; support workers - \$500
2006-07	\$ 600 Supplement for every full-time permanent employee \$ 300 Supplement for every part-time permanent employee

**Iberville Parish School Board
Master Salary Schedules
For Fiscal Year 2008-2009**

RAISE HISTORY

<u>Year</u>	<u>Description</u>
2007-08	50% of Growth Money MFP mandated Certificated pay raise = \$1,425 MFP across-the-board Certificated pay raise = \$2,375 MFP across-the-board Support Worker pay raise = \$1,000
2008-09	22.9% Pay Raise given to every entry level position, with the remaining positions to increase in increments. Fully funded by the 31 mill property tax. MFP across-the-board Certificated pay raise = \$1,019 MFP across-the-board Support Worker one-time supplement = \$1,000 Minimum Wage Increase Effective July 24, 2008 = \$6.55 per hour
2009-10	Minimum Wage Increase Effective July 24, 2009 = \$7.25